



JUNIOR PROFESSIONAL ASSOCIATE (JPA) PROGRAM



Are you a recent graduate looking for entry-level work experience at the World Bank?

The JPA is a unique early career opportunity to gain first-hand exposure to the challenges—and rewards—of international development.

ELIGIBILITY

- ◆ 28 years of age or younger
- ◆ Bachelor's degree or higher
- ◆ English fluency

ADDITIONAL CONSIDERATIONS

- ◆ Proficiency in a WBG Language: French, Spanish, Russian, Arabic, Portuguese, or Chinese.
- ◆ Academic achievement
- ◆ Skills in innovation, research & technology

EMPLOYMENT

JPAs are offered a two-year Extended Term contract with benefits at Headquarters in Washington, DC, and in Country Offices around the world. JPAs are hired in all development operations and corporate functions.

DIVERSITY & INCLUSION

At the World Bank Group, diversity is our strength. We welcome all qualified individuals from diverse professional, academic, and cultural backgrounds to apply, regardless of gender, gender identity, religion, race, ethnicity, sexual orientation or disability.

APPLY

APPLICATIONS ARE OPEN YEAR-ROUND



www.worldbank.org/jpa

